

Directors (As of June 23, 2023)

Director (Except for the director who is an Audit and Supervisory Committee member)



Masanori Okuda
Representative Director, President

Governance

- Attendance at the Board: 15/15 (100%)
- Number of shares owned: 55,060

Apr. 1974 Joined the Company
Apr. 2007 Executive Officer
General Manager of Tobu Juken Sales Control
Apr. 2008 Senior Executive Officer
General Manager of Juken Sales Control and General Manager of Tobu Sales Control
June 2008 Director, Senior Executive Officer
Apr. 2009 Director, Managing Executive Officer
Tokyo Representative and General Manager of Juken Sales Control
Apr. 2010 General Manager of Juken Sales
June 2011 General Manager of Sales, Manager of New Development Sales, and General Manager of the Tokyo Office
Apr. 2012 Director, Senior Managing Executive Officer
General Manager of the Tokyo Office
June 2013 Representative Director, Senior Managing Director, and Senior Managing Executive Officer
Oct. 2013 General Manager of Procurement Innovation and General Manager of the Tokyo Office
Apr. 2014 Representative Director, Representative President and Executive Officer
June 2018 Representative Director, President (present)



Koshin Nomura
Representative Director, Senior Managing Executive Officer

- Attendance at the Board: 10/10 (100%)
- Number of shares owned: 10,230

Apr. 1983 Joined the Company
Apr. 2006 Manager of DAIKEN Industries (Ningbo) Corporation
Apr. 2011 Manager of Building Products Development Department of the Company
Apr. 2013 Division Manager of Interior Products
Apr. 2015 Executive Officer
Deputy General Manager of Products Head Office and Division Manager of Building Products
Apr. 2016 Deputy General Manager of Products Head Office and Department Manager of New Business Development
Apr. 2017 Senior Executive Officer
Manager of Finance and Accounting
Apr. 2018 Manager of Corporate Planning Department
Apr. 2019 General Manager of General Development and IT - Logistics
Apr. 2020 Managing Executive Officer
General Manager of Domestic Manufacturing
Apr. 2021 General Manager of Domestic Manufacturing and Division Manager of Home Furnishings
Apr. 2022 Responsible for Domestic Business and New Domestic Business
General Manager of the Tokyo Office (present)
June 2022 Representative Director, Managing Executive Officer
Apr. 2023 Representative Director, Senior Managing Executive Officer (present)
Responsible for information management and public relations on information (present)
June 2023 Responsible for the information systems (present)



Takeshi Nagata
Director, Senior Managing Executive Officer

- Attendance at the Board: 10/10 (100%)
- Number of shares owned: 12,100

Apr. 1985 Joined ITOCHU Corporation
Jan. 2006 Acting Manager of Wood Material and Building Material Department and Chief of Wood Building Materials Section
Feb. 2009 Senior Executive Director of DAIKEN NEW ZEALAND LIMITED (Stationed in Christchurch)
June 2012 PT. ITOCHU Indonesia (Stationed in Jakarta)
Apr. 2014 Acting Manager of Wood Products & Materials Department of ITOCHU Corporation
July 2014 Acting Manager of Wood Products & Materials Department, and Planning and Administration Department, ICT, General Products & Realty Company
Apr. 2015 Deputy General Manager of Overseas Business Group of the company
Mar. 2017 Retired from ITOCHU Corporation
Apr. 2017 Executive Officer of the Company
General Manager of Overseas Business Group and Department Manager of Overseas Business Planning
June 2017 Outside Director of HOKUSHIN Co., Ltd. (present)
Apr. 2019 Senior Executive Officer of the Company
General Manager of Overseas Business
Apr. 2020 Deputy General Manager of Overseas Business Headquarters and General Manager of MDF Business Division
Apr. 2021 General Manager of Overseas Business, Manager of Asia Business Department, and Manager of North America Business Department
Apr. 2022 Managing Executive Officer
Responsible for Overseas Business and New Overseas Business
Business Manager of North America Business Department (present)
June 2022 Director, Managing Executive Officer
Apr. 2023 Director, Senior Managing Executive Officer (present)



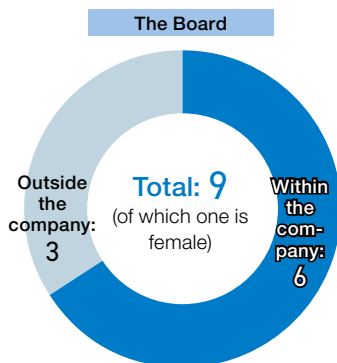
Masatoshi Maki
Director

- Attendance at the Board: 9/10 (90%)
- Number of shares owned: 0

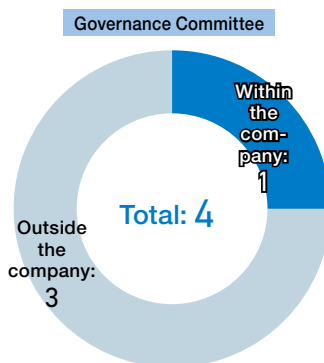
Apr. 1987 Joined ITOCHU Corporation
Apr. 2000 Chief of Construction Section 2 of Construction & Realty Department
Apr. 2005 Acting Manager of Construction & Realty Department
Apr. 2006 Acting Manager of Construction & Realty Department No. 1
Apr. 2009 General Manager of Construction & Realty Department No. 2
Apr. 2011 Director of China Construction & Realty Division (Stationed in Shanghai), ITOCHU SHANGHAI LTD.
Apr. 2013 Director of China ICT, General Products & Realty Group (Stationed in Shanghai), ITOCHU SHANGHAI LTD.
Apr. 2014 Deputy Chief Operating Officer of Construction, Realty & Financial Business Division
Apr. 2015 Deputy Chief Operating Officer of Construction, Realty & Logistics Division
Apr. 2016 Chief Operating Officer of Construction, Realty & Logistics Business Division
Apr. 2019 Executive Officer (present) Chief Operating Officer of Construction & Real Estate Division
Apr. 2022 President of General Products & Realty Company (present)
June 2022 Director of the Company (present)

Overview of various organizations (As of June 23, 2023)

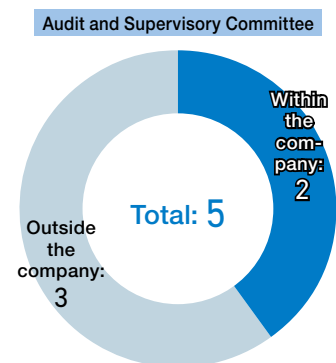
■ Organization form



Chairperson of the Board
Representative Director, President
Masanori Okuda



Chairperson of the Governance Committee
Outside Director
Shingo Ishizaki



* Attendance at the Board and the Audit and Supervisory Committee is the status in fiscal 2023.
 * The number of shares owned is the number as of the end of March 2023.

Director who is an Audit and Supervisory Committee member



Takashi Terubayashi
 Director, Audit and Supervisory Committee Member (Full-time)

- Attendance at the Board: 15/15 (100%)
- Attendance at the Audit and Supervisory Committee: 14/14 (100%)
- Number of shares owned: 15,210

Apr. 1980 | Joined the Company
 Apr. 2011 | Executive Officer
 Apr. 2012 | Senior Executive Officer Manager of General Affairs and HR and Manager of the Secretarial Office
 Apr. 2013 | Managing Executive Officer Manager of Management Planning Department and Manager of the Secretarial Office
 June 2013 | Director, Managing Executive Officer
 Apr. 2014 | Manager of Management Planning Department, Manager of the New Business Development Office, and Manager of the Secretarial Office
 Apr. 2015 | Manager of Finance and Accounting
 Apr. 2017 | Director, Senior Managing Executive Officer
 Apr. 2017 | Representative Director, Senior Managing Director, and Senior Managing Executive Officer
 June 2018 | Representative Director, Senior Managing Executive Officer
 June 2019 | Audit & Supervisory Board Member
 June 2021 | Director, Audit and Supervisory Committee Member (full-time) (present)



Tomoaki Inuma
 Director, Audit and Supervisory Committee Member (Full-time)

- Number of shares owned: 7,321

Apr. 1983 | Joined the Company
 Apr. 2008 | Head of Design Institute
 Apr. 2013 | Deputy Division Manager of Home Furnishings and Manager of Building Products Development Department
 Apr. 2014 | Division Manager of Home Furnishings and Manager of Building Products Development Department
 Apr. 2015 | Factory Manager of Inami Plant
 Apr. 2016 | Executive Officer
 Oct. 2016 | Division Manager of Building Products, Factory Manager of Inami Plant, and Manager of Design Department
 Apr. 2018 | Senior Executive Officer
 Apr. 2020 | Manager of General Affairs and HR
 Apr. 2020 | Managing Executive Officer
 Apr. 2021 | General Manager of Administration
 Apr. 2023 | Senior Advisor of Administration (present)
 June 2023 | Director, Audit and Supervisory Committee Member (full-time) (present)



Shingo Ishizaki
 Outside Director, Audit and Supervisory Committee Member

- Independent
- Governance Committee Chairperson
- Attendance at the Board: 15/15 (100%)
- Attendance at the Audit and Supervisory Committee: 14/14 (100%)
- Number of shares owned: 0

Apr. 1979 | Joined Yamaichi Securities Co., Ltd.
 Apr. 1998 | Joined Merrill Lynch Japan Securities Co., Ltd. (present BofA Securities Japan Co., Ltd.)
 July 2001 | Joined UFJ Capital Markets Securities Co., Ltd. (present Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.)
 Oct. 2004 | Joined Mizuho Securities Co., Ltd.
 Executive Manager of Investment Banking Group
 Apr. 2009 | Managing Executive Officer and Kansai Investment Banking Group Leader
 Apr. 2010 | Managing Executive Officer and Kansai and Western Japan Investment Banking Group Leader
 June 2015 | Special Adviser of Sekisui House, Ltd.
 Special Adviser of Sekisui Plastics Co., Ltd.
 Apr. 2018 | President and Representative Director of SI Management Co., Ltd. (present)
 June 2019 | Outside Audit & Supervisory Board Member of the Company
 June 2020 | Outside Director of the Company
 Apr. 2021 | Adviser of Asahi Broadcasting Group Holdings Corporation (present)
 June 2021 | Outside Director, Audit and Supervisory Committee Member of the Company (present)



Yuko Asami
 Outside Director, Audit and Supervisory Committee Member

- Independent
- Governance
- Attendance at the Board: 14/15 (93%)
- Attendance at the Audit and Supervisory Committee: 13/14 (93%)
- Number of shares owned: 0

Apr. 2000 | Full-time instructor, Faculty of Economics, Gakushuin University
 Feb. 2002 | Member of performance report project, Accounting Standards Board of Japan
 Apr. 2003 | Assistant Professor, Faculty of Economics, Gakushuin University
 Apr. 2008 | Professor, Faculty of Economics, Gakushuin University (present)
 Feb. 2010 | Member of the Evaluation Committee for the Incorporated Administrative Agency (independent administrative institution), Ministry of Finance Acting chairman of the working group of the Organization for Small and Medium Enterprises and Regional Innovation of the same committee
 Feb. 2012 | Temporary member of the Business Accounting Council, Financial Services Agency
 Apr. 2012 | Member of the advisory committee of economics, subcommittee of the establishment of the university, council of the establishment of the university and incorporated educational institution, Ministry of Education, Culture, Sports, Science and Technology
 Apr. 2014 | Vice President, Gakushuin University
 June 2018 | Outside Audit & Supervisory Board Member of the Company
 Apr. 2019 | Chairperson and Professor, Graduate School of Management, Gakushuin University (present)
 June 2019 | Member of the Certified Public Accountants and Auditing Oversight Board, Financial Services Agency (present)
 Member of Corporate Accounting Standards Advisory Council, Financial Accounting Standards Foundation (present)
 Dec. 2019 | Japan Society for the Promotion of Science, Member of the Committee on Grants-in-Aid for Scientific Research
 Jan. 2020 | Examiner of Certified Public Tax Accountant Examination, National Tax Agency
 Sep. 2020 | Auditor of Ibaraki University (present)
 June 2021 | Outside Director, Audit and Supervisory Committee Member of the Company (present)
 Dec. 2022 | Outside Director, Audit and Supervisory Committee Member of SPRIX Inc. (present)
 June 2023 | Temporary member of the Business Accounting Council, Financial Services Agency (present)
 Councilor of the Japan Industrial Management & Accounting Institute (present)



Kiyoshi Mukohara
 Outside Director, Audit and Supervisory Committee Member

- Independent
- Governance
- Attendance at the Board: 15/15 (100%)
- Attendance at the Audit and Supervisory Committee: 13/14 (93%)
- Number of shares owned: 0

Apr. 1975 | Joined The Sumitomo Trust and Banking Company, Limited (present Sumitomo Mitsui Trust Bank, Limited)
 June 2006 | Director and Managing Executive Officer
 June 2008 | Representative Director and Senior Managing Executive Officer
 Apr. 2011 | Representative Director and Deputy President Executive Officer
 Apr. 2012 | Representative Director and Deputy President of SUMITOMO MITSUI TRUST HOLDINGS, INC.
 Representative Director, Deputy Chairman of Sumitomo Mitsui Trust Bank, Limited
 Representative Director of SUMITOMO MITSUI TRUST HOLDINGS, INC.
 Apr. 2015 | Corporate Advisor of Sumitomo Mitsui Trust Bank, Limited
 June 2015 | Retired from Director of SUMITOMO MITSUI TRUST HOLDINGS, INC.
 June 2016 | Outside Audit & Supervisory Board Member of Renko Co., Ltd.
 Apr. 2018 | Executive Advisor of Sumitomo Mitsui Trust Bank, Limited
 Mar. 2019 | Advisor of Sumitomo Mitsui Trust Research Institute Co., Ltd. (present)
 June 2020 | Outside Audit & Supervisory Board Member of the Company
 June 2021 | Outside Director, Audit and Supervisory Committee Member of the Company (present)

Reasons for appointment of the Outside Director

Name	Reasons for appointment
Shingo Ishizaki	Mr. Shingo Ishizaki has been engaged in investment bank operations at securities companies for many years, and possesses abundant financial expertise acquired through the said experience. Expected to play supervisory and advisory roles for the execution of duties by directors, from a specialized perspective based on the said expertise, especially in financial accounting, thereby contributing to the increased governance of our company.
Yuko Asami	Ms. Yuko Asami is a professor at the Faculty of Economics, Gakushuin University, and has served as a committee member for the Ministry of Finance, the Financial Services Agency, and other organizations demonstrating adequate expertise in finance and accounting. Expected to play supervisory and advisory roles for the execution of duties by directors from a specialized perspective based on the said expertise, especially in corporate accounting, thereby contributing to the increased governance of our company. Has no experience of engagement in corporate management other than serving as an outside director but is considered capable of properly executing the duties of an outside director for the reasons above.
Kiyoshi Mukohara	Mr. Kiyoshi Mukohara has been engaged in the management of financial institutions for many years and possesses abundant financial and managerial expertise acquired through the said experience. Expected to play supervisory and advisory roles for the execution of duties by directors from a specialized perspective based on the said expertise, especially in corporate management, thereby contributing to the increased governance of our company.