

# Directors

(As of June 25, 2021)

## Director (Except for the director who is an Audit and Supervisory Committee member)



### Masanori Okuda

Representative Director,  
President

Governance

- Attendance at the Board: 12/12 (100%)
- Number of shares owned: 40,110

Apr. 1974 Joined the Company  
Apr. 2007 Executive Officer  
General Manager of Tobu Juken Sales Control  
Apr. 2008 Senior Executive Officer  
General Manager of Juken Sales Control and General Manager of Tobu Sales Control  
June 2008 Representative Director, Senior Executive Officer  
Apr. 2009 Director, Managing Executive Officer  
Tokyo Representative and General Manager of Juken Sales Control  
Apr. 2010 General Manager of Juken Sales  
June 2011 General Manager of Sales, Manager of New Development Sales, and General Manager of the Tokyo Office  
Apr. 2012 Director, Senior Managing Executive Officer  
General Manager of the Tokyo Office  
June 2013 Representative Director, Senior Managing Director, and Senior Managing Executive Officer  
Oct. 2013 General Manager of Procurement Innovation and General Manager of the Tokyo Office  
Apr. 2014 Representative Director, Representative President and Executive Officer  
June 2018 Representative Director, President (present)



### Tomoaki Kato

Representative Director, Senior  
Managing Executive Officer

- Attendance at the Board: 12/12 (100%)
- Number of shares owned: 34,460

Apr. 1980 Joined ITOCHU Corporation  
Apr. 2003 General Manager of Wood Products & Materials Department  
June 2009 Director of the Company  
Apr. 2011 General Manager of Planning & Administration Department, Chemicals, Forest Products & General Merchandise Company of ITOCHU Corporation  
Mar. 2012 Retired from ITOCHU Corporation  
Apr. 2012 Director, Managing Executive Officer of the Company  
Oct. 2012 General Manager of MDF Business, General Manager of Overseas Business, and Manager of Overseas Sales  
June 2013 Outside Director of HOKUSHIN Co., Ltd.  
Apr. 2014 General Manager of MDF Business, General Manager of Overseas Business, and General Manager of the Tokyo Office of the Company  
Apr. 2016 Director, Senior Managing Executive Officer  
General Manager of Overseas Business, and General Manager of the Tokyo Office  
June 2016 Representative Director, Senior Managing Director, and Senior Managing Executive Officer  
June 2018 Representative Director, Senior Managing Executive Officer (present)  
Apr. 2020 General Manager of Overseas Business, General Manager of Asia Business, General Manager of North America Business, and General Manager of the Tokyo Office  
Apr. 2021 Responsible for Overseas Business, information management, IR, R&D, and Communications (present)  
June 2021 Responsible for Head Office, Overseas Business, crisis management, information management, IR, R&D, and Communications (present)



### Tetsuo Harima

Representative Director, Senior  
Managing Executive Officer

- Attendance at the Board: 12/12 (100%)
- Number of shares owned: 18,560

Apr. 1981 Joined the Company  
Apr. 2011 Executive Officer  
General Manager of Juken Sales Control  
Apr. 2012 Senior Executive Officer  
Apr. 2013 Managing Executive Officer  
Oct. 2013 General Manager of Eco Business  
Apr. 2015 General Manager of Engineering business and General Manager of Special Demand Sales  
June 2016 Director, Managing Executive Officer  
Oct. 2017 General Manager of Engineering business and General Manager of Special Demand Sales  
President of DAIKEN HOME & SERVICE CORPORATION  
Apr. 2018 Director, Senior Managing Executive Officer of the Company  
Mar. 2019 President of DAIKEN ENGINEERING CORPORATION  
Apr. 2020 General Manager of Domestic Business of the Company  
June 2020 Representative Director, Senior Managing Executive Officer (present)  
Apr. 2021 Responsible for Domestic Business  
General Manager of the Tokyo Office (present)



### Hiroshi Sekino

Director

- Attendance at the Board: 12/12 (100%)
- Number of shares owned: 0

Apr. 1987 Joined ITOCHU Corporation  
Apr. 1997 Industrial Materials Section, Lumber Department No. 2  
Apr. 2004 Chief of Industrial Materials Section of Wood Products & Materials Department  
Apr. 2007 Seconded to ITOCHU Kenzai Corporation  
Apr. 2009 Wood Products & Materials Department of ITOCHU Corporation  
Apr. 2010 Chief of Industrial Materials Section of Wood Products & Materials Department  
Apr. 2015 Acting Manager of Wood Products & Materials Department, Chief of Industrial Materials Section of Wood Products & Materials Department, and Planning and Administration Department, ICT, General Products & Realty Company  
June 2015 Acting Manager of Wood Products & Materials Department, and Planning and Administration Department, ICT, General Products & Realty Company  
Apr. 2016 Seconded to ITOCHU Kenzai Corporation  
Apr. 2019 General Manager, Construction & Building Material Department of ITOCHU Corporation  
Director of ITOCHU Kenzai Corporation (present)  
June 2019 Director of the Company (present)  
Apr. 2021 Senior Officer, Construction & Real Estate Division of ITOCHU Corporation (present)

\*Attendance in the Board as well as the Audit & supervisory board is the status in fiscal 2021.  
\*The number of shares owned is the number as of the end of March 2021.

Director who is an Audit and Supervisory Committee Member



**Takashi Aihara**

Director, Audit and Supervisory Committee Member (Full-time)

- Attendance at the Board: 12/12 (100%)
- Number of shares owned: 11,060

- Apr. 2001 Professor of School and Graduate School of Law and Politics, KWANSEI GAKUIN UNIVERSITY
- Aug. 2003 Director and Manager of IR Planning of Takara Printing Co., Ltd.
- Mar. 2006 Outside Audit & Supervisory Board Member of Urban Life Co., Ltd.
- Aug. 2006 Director and Executive Officer responsible for IR business development of Takara Printing Co., Ltd.
- Feb. 2008 Registered lawyer (present)
- June 2010 Outside Audit & Supervisory Board Member of the Company
- Jan. 2011 Member of the Ninth Tender Monitoring Committee of Ministry of Finance
- Apr. 2011 Member of the Committee of Monitoring Mint Contracts (Independent Administrative Institution)
- June 2011 Outside Director of the Company
- June 2017 Representative Director, Senior Managing Director, and Senior Managing Executive Officer
- June 2018 Representative Director, Senior Managing Executive Officer
- Apr. 2021 Responsible for the Head Office and crisis management
- June 2021 Director, Audit and Supervisory Committee Member (full-time) (present)



**Takashi Terubayashi**

Director, Audit and Supervisory Committee Member (Full-time)

- Attendance at the Board: 12/12 (100%)
- Attendance at the Audit & Supervisory Board: 13/13 (100%)
- Number of shares owned: 14,110

- Apr. 1980 Joined the Company
- Apr. 2011 Executive Officer
- Apr. 2012 Senior Executive Officer
- Apr. 2013 Manager of General Affairs and HR and Manager of the Secretarial Office
- Apr. 2013 Managing Executive Officer
- Apr. 2013 Director, Managing Executive Officer
- Apr. 2014 Manager of Management Planning Department, Manager of the Secretarial Office
- Apr. 2014 Manager of Management Planning Department, Manager of the New Business Development Office, and Manager of the Secretarial Office
- Apr. 2015 Manager of Finance and Accounting
- Apr. 2017 Director, Senior Managing Executive Officer
- June 2017 Representative Director, Senior Managing Director, and Senior Managing Executive Officer
- June 2018 Representative Director, Senior Managing Executive Officer
- June 2019 Audit & Supervisory Board Member
- June 2021 Director, Audit and Supervisory Committee Member (full-time) (present)



**Shingo Ishizaki**

Outside Director, Audit and Supervisory Committee Member

Independent  
Governance Committee Chairperson

- Attendance at the Board: 12/12 (100%)
- Attendance at the Audit & Supervisory Board: 3/3 (100%)
- Number of shares owned: 0

- Apr. 1979 Joined Yamaichi Securities Co., Ltd.
- Apr. 1998 Joined Merrill Lynch Japan Securities Co., Ltd.
- July 2001 Joined UFJ Capital Markets Securities Co., Ltd. (present Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.)
- Oct. 2004 Joined Mizuho Securities Co., Ltd.
- Apr. 2009 Executive Manager of Investment Banking Group
- Apr. 2009 Managing Executive Officer and Kansai Investment Banking Group Leader
- Apr. 2010 Managing Executive Officer and Kansai and Western Japan Investment Banking Group Leader
- June 2015 Special Adviser of Sekisui House, Ltd.
- June 2015 Special Adviser of Sekisui Plastics Co., Ltd.
- Apr. 2018 President and Representative Director of SI Management Co., Ltd. (present)
- June 2019 Outside Audit & Supervisory Board Member of the Company
- June 2020 Outside Director of the Company
- Apr. 2021 Adviser of Asahi Broadcasting Group Holdings Corporation (present)
- June 2021 Outside Director, Audit and Supervisory Committee Member of the Company (present)



**Yuko Asami**

(Name in the family registration: Yuko Katsuo)

Outside Director, Audit and Supervisory Committee Member

Independent  
Governance

- Attendance at the Board: 11/12 (92%)
- Attendance at the Audit & Supervisory Board: 12/13 (92%)
- Number of shares owned: 0

- Apr. 2000 Full-time instructor, Faculty of Economics, Gakushuin University
- Feb. 2002 Member of performance report project, Accounting Standards Board of Japan
- Apr. 2003 Assistant Professor, Faculty of Economics, Gakushuin University
- Apr. 2008 Professor, Faculty of Economics, Gakushuin University (present)
- Feb. 2010 Member of the Evaluation Committee for the Incorporated Administrative Agency (independent administrative institution), Ministry of Finance
- Feb. 2012 Acting chairman of the working group of the Organization for Small and Medium Enterprises and Regional Innovation of the same committee
- Apr. 2012 Temporary member of the Business Accounting Council, Financial Services Agency
- Apr. 2012 Member of the advisory committee of economics, subcommittee of the establishment of the university, council of the establishment of the university and incorporated educational institution, Ministry of Education, Culture, Sports, Science and Technology
- Apr. 2014 Vice President, Gakushuin University
- June 2018 Outside Audit & Supervisory Board Member of the Company
- Apr. 2019 Chairperson and Professor, Graduate School of Management, Gakushuin University (present)
- June 2019 Member of the Certified Public Accountants and Auditing Oversight Board, Financial Services Agency (present)
- June 2019 Member of Standards Advisory Council, Financial Accounting Standards Foundation (present)
- Dec. 2019 Japan Society for the Promotion of Science, Member of the Committee on Grants-in-Aid for Scientific Research (present)
- Jan. 2020 Examiner of Certified Public Tax Accountant Examination, National Tax Agency (present)
- Sep. 2020 Auditor of Ibaraki University (present)
- June 2021 Outside Director, Audit and Supervisory Committee Member of the Company (present)



**Kiyoshi Mukohara**

Outside Director, Audit and Supervisory Committee Member

Independent  
Governance

- Attendance at the Board: 9/10 (90%)
- Attendance at the Audit & Supervisory Board: 10/10 (100%)
- Number of shares owned: 0

- Apr. 1975 Joined The Sumitomo Trust and Banking Company, Limited (present Sumitomo Mitsui Trust Bank, Limited)
- June 2006 Director and Managing Executive Officer
- June 2008 Representative Director and Senior Managing Executive Officer
- Apr. 2011 Representative Director and Deputy President Executive Officer
- Apr. 2012 Representative Director and Deputy President of SUMITOMO MITSUI TRUST HOLDINGS, INC.
- Apr. 2012 Representative Director, Deputy Chairman of Sumitomo Mitsui Trust Bank, Limited
- Apr. 2012 Representative Director of SUMITOMO MITSUI TRUST HOLDINGS, INC.
- Apr. 2015 Corporate Advisor of Sumitomo Mitsui Trust Bank, Limited
- June 2015 Retired from Director of SUMITOMO MITSUI TRUST HOLDINGS, INC.
- June 2016 Outside Audit & Supervisory Board Member of Rengo Co., Ltd.
- Apr. 2016 Executive Advisor of Sumitomo Mitsui Trust Bank, Limited
- Mar. 2019 Advisor of Sumitomo Mitsui Trust Research Institute Co., Ltd. (present)
- June 2020 Outside Audit & Supervisory Board Member of the Company
- June 2021 Outside Director, Audit and Supervisory Committee Member of the Company (present)